Secrt. II-27—100,000—48-9-48

Revenue (1954) Department

SERIES.

G.O. No. 2274

Dated 22.9.48

[Despatch Abstract.]

Public Services- Madras Revenue Subordinate Service- Dy- Tahsildars and Tahsildars- Recruitment by transfer from the Madras Secretariat-Service- Fixation of pay- Request- Rejected.

THE MADRAS SECRETARIAT ASSOCIATION

President:
M.Sargunam, M.A.
Secretary:
S.E. Dorairajan. B.A.B.L.
Treasurer:
K.Venkateswara Rao. B.A.
Joint Secretary:
N. Ramamurthy B.A.

Fort St. George,
Madras.

17th October 1947.

To

The Secretary to the Government of Madras,
Revenue Department, Fort St. George,
MADRAS.

Sir,

Sub: PUBLIC SERVICES- Madras Revenue Subordinate service- Appointment by transfer from Madras Secretariat Service- Fixation of pay.

I am directed to address the Government on the question of the pay to be allowed to the members of the Madras Secretariat Service appointed by transfer as Deputy Tahsildars or Tahsildars in the Madras Revenue Subordinate Service.

2. At present, Upper Division clerks in the Madras Secretariat Service who are deputed for training as Revenue Inspectors are permitted to draw during the period of such training the scale of pay applicable to them as Upper Division clerks viz. Rs. 90-5-125-10-175, instead of the much lower scale of pay allowed to Revenue Inspectors in the mufassal. But this principle, is not applied to Upper Division clerks or Superintendents of the Secretariat who are selected for appointment as Deputy Tahsildars or Tahsildars respectively, and they are allowed only the lower scales of pay attached to the posts of Deputy Tahsildars (Rs. 150-5-200) or Tahsildars (Rs. 200-10-300), as the case may be, where as the scale of pay applicable to Superintendents is Rs. 200-20-400.

3. So f ar as Upper Division clerks appointed as Deputy Tahsildars are concerned, they seem no doubt to be in an advantageous position in that they can draw a higher scale of pay viz. Rs. 150-5-200, instead of Rs. 90-175. But in actual practice, this is not so. By the time Upper Division clerks qualify themsleves and get appointed as Deputy Tahsildars, they are already acring as Superintendents or expect to be appointed as Superintendents in the very near future and consequently they find themselves unable to forego the higher scale of pay applicable to Superintendents (Rs. 200-20-400) in favour of a much lower scale applicable to Deputy Tahsildars (Rs. 150-5-200). As regards Superintendents appointed as Tahsildars, the position is much less satisfactory in that they have to be content with a lower scale of pay (Rs.200-10-300) in every case, until such time as they are promoted as Deputy Collectors and this has deterred many a qualified Superintend ents from going out as Tahsildars.

4. On account of the present limitations with regard to the pay to be drawn, the special provision made in the Madras Revenue Subordinate Service Rules for the appointment of members of the Madras Secretariat Service as Deputy Tahsildars or Tahsildars has virtually remained a dead letter. It is all well to argue that the immediate loss of emoluments will be more than made good on promotion to the gazetted rank in the future but this kind of argument does not really impress the persons actually affected who would rather follow the maxim that "a bird in the hand is worth two in the bush". The fact remains that the initial loss of emoluments involved is actually and effectively preventing the members of the Madras Secretariat Service from availing themselves of the special provision referred to above to the extent contemplated and it is therefore just and necessary that this deterrent factor should be eliminated.

5. On the question of how the present position may be remedied I am directed to make the following suggestions for favourable consideration:--

(i) The members of the Madras Secretariat Service appoint as Deputy Tahsildars or Tahsildars, may be allowed to draw the scales of pay admissible to them in the Secretariat from time to time, till they are permanently absorbed in the district establishment or are promoted as Deputy Collectors, whichever happens earlier; or alternatively,

(ii) The period spent by members of the Madras Secretariat Service on probation as Deputy Tahsildars or Tahsildars may be treated as one of training and they may be allowed the Secretariat scales of pay during such period, as in the case of Upper Division clerks sent for Revenue Inspector's training. On their completion of the prescribed period of training and probation, they may be allowed to revert to their respective posts in the Secretariat but retain their places in the District revenue establishment and await their promotion as Tahsildars or Deputy Collectors, as the case may be, according to their turn along with the other district condidates. After such promotion, they will cease to draw the Secretariat scales of pay.

6. In this connection , I am to state that the following resolution was passed by the general body of the Madras Secretariat Association at its special meeting held on 30-9-47:---

"WHEREAS, at present, members of the Madras Secretariat Service who are deputed for training as Revemue Inspectors are eligible for their own scales of pay during such training:

WHEREAS, on the contrary the members (especially Superintendents) who are selected for appointment as Deputy Tahsildars or Tahsildars are not given this concession but are only eligible for the scale of pay of Deputy Tahsildars or Tahsildars as they case may be;

AND WHEREAS this differential treatment causes hardship and virutally prevents the members from accepting appointments as Deputy Tahsildars or Tahsildars lest they should stagnate on a lower scale of pay;

This Association resolves to request the Government to remove this distinction and to treat service as Deputy Tahsildars or Tahsildars on the same terms as service as Revenue Inspectors and to grant the members their own scales of pay as clerks or Superintendents while serving as Deputy Tahsildars or Tahsildars."

Your obdent servant,

Sd.
Secretary.

True Copy

GOVERNMENT OF MADRAS.
Abstract.

Public Services- Madras Revenue Subordinate Service- Dy. Tansildars and Tahsildars- Recruitment by transfer from the Madras Sectt.- Service-Fixation of pay request- Rejected.

Revenue Department.

G.O. Ms. No. 2274, Dated 23-9-48.
Read:
From the Secretary, The Madras Secretariat Association, letter No.Nil d/17-10-47.

ORDER:

The Government have carefully examined the requests of the Madras Secretariat Association contained in its letter read above. They consider that there are no grounds for complying with the requests.

(By Order of His Excellency the Governor)

Sd.
Secretary to Government.

To the Secretary, Madras Secretariat Association, Madras.

True Copy

Office Assistant,
Madras Record Office.

MG.

Nil/41652.